







WORKWEAR &  
PPE RECYCLING



# YOUR PARTNER IN RESPONSIBLE RECYCLING

At UKOS, sustainability is not a trend - it's a commitment. UKOS bring you a secure, closed-loop Workwear & PPE Recycling Service that helps your organisation meet environmental goals while maintaining brand integrity.

Backed by the proven success of an award-winning closed-loop recycling scheme, we offer a solution that helps your business meet environmental goals, reduce landfill waste, and protect your brand integrity - all while doing the right thing for the planet.

## WHAT WE RECYCLE

Our recycling service is designed to capture a wide range of end-of-life protective equipment and apparel:

- High visibility clothing
- Standard workwear & uniforms
- Waterproof workwear
- Gloves
- Helmets, eyewear, boots, and ear defenders

## WHY CHOOSE UKOS RECYCLING?



### Brand Protection & Confidentiality

Every item is mechanically stripped and processed to ensure complete destruction of logos and IP.



### Accreditation Support

Our process contributes to your ESG objectives and can support ISO 14001 or similar sustainability certifications.



### Certified & Audited

A full audit trail and Certificate of Destruction are issued, giving you traceability and peace of mind.



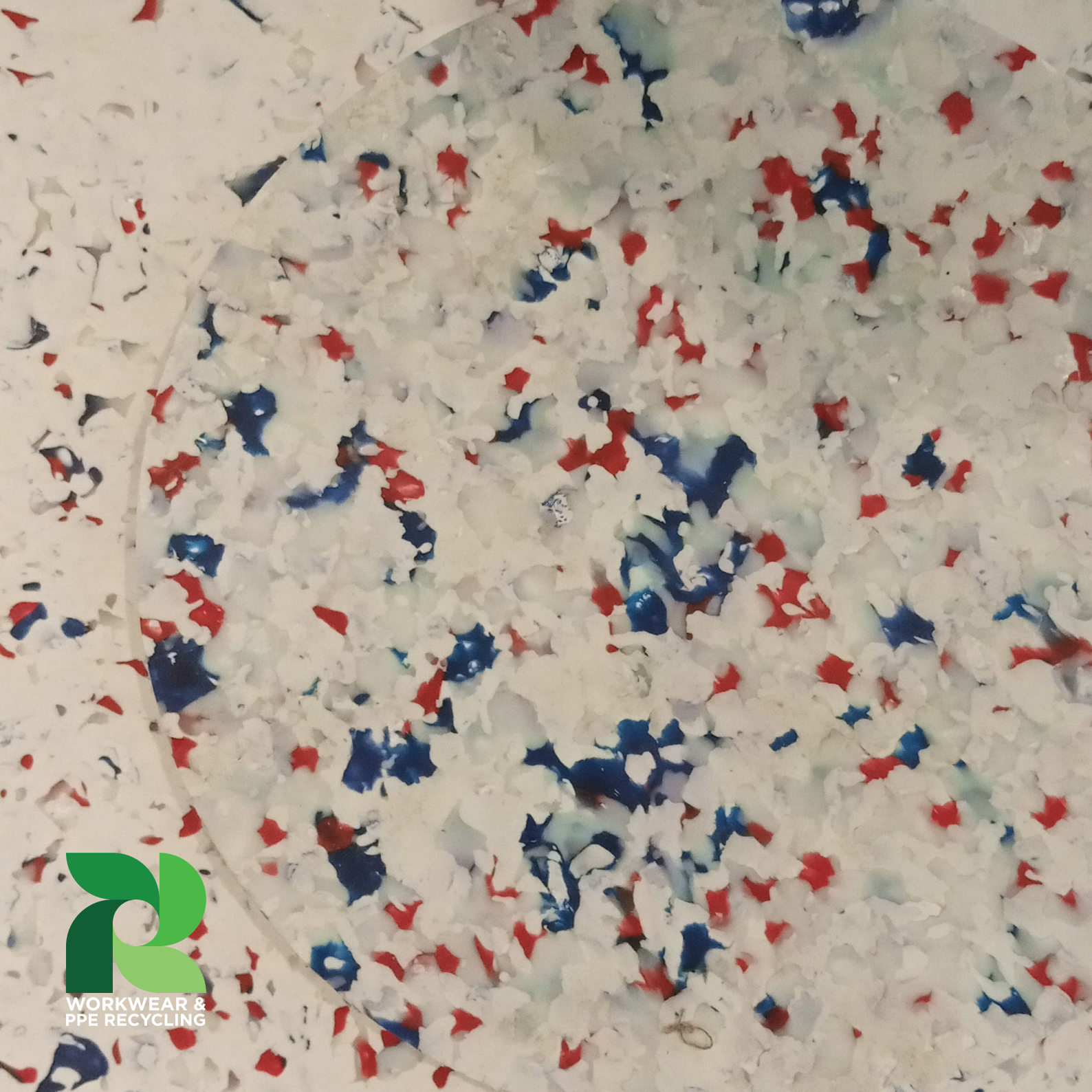
### Zero to Landfill

We aim for 100% diversion from landfill - materials are recycled, repurposed, or recovered as energy.



### UK's Only Fibre-Individualising Facility

UKOS and our partners uniquely offer mechanical textile fibre separation right here in the UK.



WORKWEAR &  
PPE RECYCLING



# FROM COLLECTION TO NEW PURPOSE

## Secure, Sustainable, Fully Audited

When your uniforms and PPE reach the end of their life, we take them on a new journey - one that protects your brand and gives the materials a second life.

Every item is mechanically shredded into 15mm particles, completely removing all logos, names, and branding. This ensures your intellectual property is secure while preparing the fibres for their next stage of use.

## SORTING & FIBRE RECOVERY

### Colour. Composition. Condition.

Each batch is sorted for maximum recycling potential:

- Natural fibres such as wool and cotton are valued for bedding and upholstery products.
- Polyester-rich blends are ideal for industrial uses like thermo-moulded automotive insulation.
- Lighter colours are blended to brighten darker fabrics.
- Low-contamination items are prioritised for premium end uses.

## RECYCLING VS RECOVERY

### Zero to Landfill Commitment

Most textiles become Waste Processed Fibre (WPF) - a versatile material used across industries. Items that can't be cost-effectively recycled, such as heavily contaminated PPE, are converted to Solid Recovered Fuel (SRF) for industrial energy generation. This ensures nothing goes to landfill.

## WHERE IT ENDS UP

### A Second Life for Every Fibre

Once processed, recovered fibres are used in:

**Industrial insulation** - for vehicles, appliances, and buildings.

**Construction** - green roof substrates that manage water flow and support plant life.

**Bedding & furniture** - mattress insulator pads, upholstery fillings, and cushioning.

**Specialist uses** - hanging basket liners, weed control mats, sewer linings, and more.

The destination depends on market demand, seasonality, and fibre properties. For example:

- Mattress padding peaks in late autumn.
- Garden products are produced in winter ready for spring.



## A CLOSED-LOOP APPROACH

### Traceable. Audited. Responsible.

From the moment your garments are collected to their transformation into new products, the process is fully auditable. You'll receive a Certificate of Destruction and recycling data to demonstrate your positive impact. Together, we protect your brand, divert waste from landfill, and support a more sustainable future.



15mm particle shredding - total brand protection



Waste Processed Fibre - the building block of new products



Solid Recovered Fuel - turning non-recyclables into clean energy



100% diversion from landfill



Full audit trail & certification provided







# YOUR PARTNER IN RESPONSIBLE RECYCLING

## SIMPLE & EFFECTIVE PROCESS



Uniform recycling is a highly sustainable solution for the secure destruction and repurposing of end-of-life garments. Each item is shredded into 15mm pellets, with the recovered fibres reused across a range of applications depending on the grade of material. These include needle-punched, bonded, and woven recycled textiles, which are commonly used for:

- industrial insulation
- sewer linings
- soundproofing
- packaging
- relief blankets
- mattress insulator pads

## BULK RECYCLING REQUESTS

If you have a large volume of uniform to recycle (20+ bags), we recommend getting in touch with us directly. We're pleased to offer discounted rates on collection and recycling services for bulk quantities.









# WORKWEAR & PPE SUPPLY

Amongst our client base we have developed a reputation for excellent service and client care far beyond the norm for the WorkWear and PPE market.

UKOS has a comprehensive offering of quality products, including safety equipment, MRO, corporate branded

workwear, protective clothing including fire and arc flash resistant, PPE, hygiene and janitorial supplies, and hand and power tools. With access to over 200 suppliers & 4000+ brands We offer a combined range of products and brands through a single and consolidated low carbon logistics channel. within the supply chain.

## A COMPREHENSIVE RANGE OF WORKWEAR & PPE



Warehouse Uniform



Hi Vis



Outerwear



Footwear



PPE



Corporate Wear



Hospitality



Healthcare



Chefs and Catering





---

## HEMEL HEMPSTEAD

6 Grovelands  
Boundary Way  
Hemel Hempstead  
HP2 7TE

**01442 288300**  
**sales@ukosplc.com**

## NORTHWICH

**01565 650231**  
**north.sales@ukosplc.com**

---

## NEWCASTLE (LOWES HALL)

**0191 232 9431**  
**sales@loweshall.co.uk**

## FLITWICK

Unit 22 Pulloxhill  
Greenfield Road  
Pulloxhill  
MK45 5EU

**ukosplc.com**